

ABHE ACCREDITED INSTITUTIONS BY SIZE - Fall 2007 Data

FTE Enrollments Number of Institutions \$K (Median)	0-199 n=47				200-399 n=25				400-599 n=8				600+ n=13			
	#	Salary	Benefits	Total	#	Salary	Benefits	Total	#	Salary	Benefits	Total	#	Salary	Benefits	Total
President	44	65	13	78	25	85	17	102	8	129	23	152	13	109	18	127
Exec Vice President	8	62	11	73	6	74	11	85	5	81	20	101	4	78	17	95
Provost	1				4	67	9	76	1				5	64	12	76
CAO Undergrad Ed.	41	48	8	56	20	60	10	70	7	69	15	84	11	74	16	90
CAO Graduate Ed.	3	60	11	71	5	64	7	71	3	71	17	88	5	73	12	85
Chf. Student Dev. Off.	33	44	6	50	20	50	13	63	7	60	13	73	12	70	12	82
Chf. Financial Officer	36	47	8	55	20	61	12	73	7	72	17	89	11	76	16	92
Chf. Development Officer	27	43	6	49	17	51	12	63	6	62	15	77	11	73	15	88
Chf. Adm./Enroll. Mgr. Off.	30	34	8	42	20	40	10	50	5	61	9	70	10	56	15	71
Dir. Of Business/Operations	10	36	6	42	6	46	9	55	5	40	13	53	3	64	17	81
Dir. Of Accounting	14	33	5	38	11	39	10	49	5	58	13	71	8	60	8	68
Dir. Of Instr. Research	8	38	7	45	3	60	10	70	4	58	18	76	9	53	13	66
Dir. Of Distance Ed.	10	39	9	48	12	44	14	58	6	54	12	66	7	49	14	63
Dir. Of Financial Aid	33	28	7	35	18	36	12	48	8	45	12	57	11	38	11	49
Dir. Of Public Relations	15	28	6	34	13	35	10	45	4	38	14	52	6	47	8	55
Dir. Of Student Ministries	16	30	3	33	12	34	7	41	4	48	11	59	7	40	11	51
Dir. Of Library	35	36	6	42	21	46	9	55	8	46	12	58	13	50	8	58
Dir. of Information Tech.	20	33	10	43	18	39	11	50	6	53	13	66	12	52	13	65
Dir. of Human Resources	5	33	7	40	9	42	7	49	4	47	11	58	9	46	11	57
Dir. Of Alumni Affairs	2				5	38	4	42	4	52	12	64	11	51	13	64
Dir. Of Bldg. & Grounds	27	34	10	44	19	39	9	48	7	51	9	60	11	48	13	61
Dir. Of Food Services	17	31	6	37	11	36	9	45	1				4	44	10	54
Registrar	38	32	7	39	23	36	9	45	7	47	10	57	11	47	9	56
Dir. Of Career Services	0				2				4	34	8	42	4	44	10	54
Dir. Of Health Services	1				2				3	39	9	48	5	38	9	47
Dir. Of Campus Security	2				6	25	6	31	5	36	9	45	8	37	11	48
Athletic Director	9	28	6	34	15	34	9	43	6	34	9	43	13	45	10	55
Database Manager	3	20	3	23	2				4	39	12	51	7	39	13	52
Computer Network Manager	6	23	6	29	6	23	6	29	7	32	5	37	7	37	10	47
Webmaster	4	25	6	31	4	30	8	38	5	38	10	48	8	34	8	42
Computer Technologist	1				9	23	5	28	5	24	7	31	9	32	9	41
Accts. Payable/Rec. Clerk	26	26	5	31	18	26	7	33	6	28	7	35	13	27	8	35
Executive Assistant	13	29	4	33	13	32	9	41	6	37	10	47	11	37	7	44
Admin. Asst./ Secretary	32	24	6	30	22	26	6	32	7	30	9	39	13	28	7	35

\$K (Figures are rounded off and represented in thousands) The median average is used with the salary and benefits data; cells with less than three responses are not reported; the number of institutions with the classification is provided (#).

NOTE: The report does not convert Canadian dollars to U.S. Funds. In consultation with Canadian representatives, it was decided to mix U.S. and Canadian dollars, since normally Canadian funds are spent in the Canadian economy. In the columns identifying Canadian and U.S. salaries separately, the amounts are expressed in the currency of the reporting country.

SALARY AND BENEFITS: Figures represent direct salary paid to the administrator, plus all benefits, e.g., the institutions share of FICA (U.S. institutions only), institution monies spent for hospitalization, retirement life insurance, disability insurance and workmen's compensation. Housing is considered to be a benefit if any payments are made directly to the administrator or are made indirectly on his/her behalf. An automobile is considered to be a benefit only to the extent that it is used personally.

ADJUSTED to a 12-MONTH BASIS: All figures are adjusted to a 12-month basis. For example, an administrator receiving \$50,000 in salary and benefits for 10 months of service is receiving \$5,000 per month, and is reported at \$60,000 (\$5,000 per month x 12)

PUBLICATION DATE: Winter 2008 based upon Fall 2007 survey data

ABHE ACCREDITED INSTITUTIONS - Fall 2007 Data

ABHE CANDIDATE INSTITUTIONS - Fall

FTE Enrollments FTE Enrollments \$K	All Institutions n=93				Canadian Only n=19				U.S. Only n=74				*U.S. Institutions n=9			
	#	Salary	Benefits	Total	#	Salary	Benefits	Total	#	Salary	Benefits	Total	#	Salary	Benefits	Total
President	90	81	15	96	19	75	10	85	71	82	17	99	8	58	8	66
Exec Vice President	23	75	12	87	3	66	11	77	20	78	15	93	2			
Provost	11	70	12	82	2				9	70	16	86	3	38	1	39
CAO Undergrad Ed.	79	55	11	66	17	60	7	67	62	55	12	67	4	41	3	44
CAO Graduate Ed.	16	66	12	78	5	68	11	79	11	64	15	79	3	30	1	31
Chf. Student Dev. Off.	72	50	11	61	16	48	7	55	56	51	12	63	5	42	7	49
Chf. Financial Officer	74	56	12	68	16	57	8	65	58	56	14	70	3	42	8	50
Chf. Development Officer	61	51	12	63	11	48	7	55	50	53	13	66	2			
Chf. Adm./Enroll. Mgr. Off.	65	40	10	50	9	40	5	45	56	40	10	50	5	30	5	35
Dir. Of Business/Operations	24	42	10	52	4	49	5	54	20	42	11	53	4	31	4	35
Dir. Of Accounting	38	38	7	45	5	41	5	46	33	37	8	45	3	30	5	35
Dir. Of Instr. Research	24	47	10	57	1				23	47	11	58	2			
Dir. Of Distance Ed.	35	47	11	58	9	48	6	54	26	47	14	61	3	37	4	41
Dir. Of Financial Aid	67	33	9	42	3	27	5	32	67	33	9	42	1			
Dir. Of Public Relations	38	37	8	45	11	42	5	47	27	36	11	47	2			
Dir. Of Student Ministries	39	34	8	42	8	39	6	45	31	32	8	40	2			
Dir. Of Library	77	42	8	50	15	48	6	54	62	39	8	47	7	40	4	44
Dir. of Information Tech.	56	40	12	52	9	40	4	44	47	41	13	54	4	38	4	42
Dir. of Human Resources	27	43	9	52	6	46	5	51	21	43	10	53	0			
Dir. Of Alumni Affairs	22	47	11	58	3	31	3	34	19	48	12	60	1			
Dir. Of Bldg. & Grounds	64	39	10	49	10	42	5	47	54	37	10	47	4	22	4	26
Dir. Of Food Services	33	32	6	38	8	38	3	41	25	31	8	39	1			
Registrar	79	36	8	44	17	42	5	47	62	35	9	44	7	22	5	27
Dir. Of Career Services	10	36	8	44	1				9	37	8	45	0			
Dir. Of Health Services	11	36	8	44	0				11	36	8	44	0			
Dir. Of Campus Security	21	33	8	41	1				20	35	9	44	1			
Athletic Director	43	35	9	44	8	34	5	39	35	35	10	45	0			
Database Manager	16	37	7	44	2				14	37	10	47	2			
Computer Network Manager	8	42	8	50	5	37	4	41	23	36	7	43	0			
Webmaster	21	31	9	40	2				19	31	9	40	1			
Computer Technologist	24	29	6	35	5	30	3	33	19	29	8	37	0			
Accts. Payable/Rec. Clerk	63	26	7	33	13	30	3	33	50	26	7	33	2			
Executive Assistant	43	32	8	40	12	31	4	35	31	33	9	42	1			
Admin. Asst./ Secretary	74	26	6	32	18	29	4	33	56	25	7	32	6	23	3	26

* No Canadian institutions reported

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